

City of Detroit


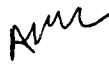
CITY COUNCIL

IRVIN CORLEY, JR.
DIRECTOR
(313) 224-1076

FISCAL ANALYSIS DIVISION
Coleman A. Young Municipal Center
2 Woodward Avenue, Suite 218
Detroit, Michigan 48226
FAX: (313) 224-2783
E-Mail: irvin@cnci.ci.detroit.mi.us

ANNE MARIE LANGAN
DEPUTY DIRECTOR
(313) 224-1078

TO: COUNCILMEMBERS

FROM: Irvin Corley, Jr., Director 
Anne Marie Langan, Deputy Director 

DATE: July 2, 2009

RE: Proposal for the Development of Humanitarian Programs as
Combined Contributions for the City of Detroit

At the Internal Operations Committee on June 28, 2009, Mr. John Barfield made a presentation on the "Detroit Challenge" which outlined a three-project charitable program for the City of Detroit employees to participate in.

As the program funds would come from the city employees donating \$1.00 per month, this program would seem to fall under the existing City of Detroit's Combined Charities campaign. This program is administered through the Human Resources Department. Employees currently are able to sign up annually, usually in the fall for the upcoming calendar year. Current charities on the list are the Black United Fund, the College Fund, Goodfellows and the United Way, to name a few.

We would recommend that the information be reviewed by the Human Resources Department and have them report to Council as to how this charitable program could be added as well.

If there are any financial concerns reported by the Human Resources Department regarding integration of this program, Fiscal could address them at that time.

Attachments

cc: Council Divisions
Auditor General
Shannon Holmes, Human Resource Director
Kamau Marable, Mayor's Office

FAX TRANSMITTAL SHEET

**CITY CLERK'S OFFICE
200 COLEMAN A. YOUNG MUNICIPAL CENTER
DETROIT, MICHIGAN 48226
(313) 224-3260 Phone Number
(313) 224-1466 Fax Number**

Name/Title/Department:

Mr. David Whitaker, Director, City Council Research and Analysis Division
Mr. Irvin Corley, Jr., Director, City Council Fiscal Analysis Division
Ms. Krystal Crittendon, Corporation Counsel, Law Department
Ms. Shannon Holmes, Director, Human Resources Department

cc: Mr. Kamau Marable, Legislative Liaison, Mayor's Office

Fax Number:

(313) 224-0368
(313) 224-2783
(313) 224-5505
(313) 224-1750
(313) 224-7255

From:

Millicent Winfrey, Asst. City Council
Committee Clerk - 224-3266

Date:

July 1, 2009

Pages Including Cover:

28

Message:

RE: Proposal for the Development of Humanitarian
Programs as Combined Contributions for the City of
Detroit

Comments:

City of Detroit
CITY COUNCIL

Kenneth V. Cockrel, Jr.
President

Monica Conyers
President Pro Tem

Shella M. Cockrel
Barbara Rose Collins
Brenda Jones
Kwame Kenyatta
Martha Reeves
Alberla Tinsley-Talabi
JoAnn Watson

July 1, 2009

Mr. David Whitaker, Director, City Council Research and Analysis Division
Mr. Irvin Corley, Jr., Director, City Council Fiscal Analysis Division
Ms. Krystal Crittendon, Counsel Corporation, Law Department
Ms. Shannon Holmes, Director, Human Resources Department

RE: Proposal for the Development of Humanitarian Programs as Combined
Contributions for the City of Detroit

During the Internal Operations Standing Committee on Thursday, June 25, 2009,
Presentation was held relative to the above-captioned subject and same was referred to
your respective offices for review and report.

Please submit your reports to the City Clerk's Office by **Thursday, July 9, 2009**, as this
matter will be a line item on Council's Calendar on that date. A copy of the file is
enclosed for your convenience.

Very truly yours


Janice M. Wintrey
City Clerk

JMW/mgw

Enclosure

cc: Mr. Kamau Marable, Legislative Liaison, Mayor's Office

Questions & Answers

- Q Why should the City Council endorse and support the Detroit Challenge Program?
- A Because it will do much to assist sick, starving and dying people in developing countries.
- Q Are there any other reasons?
- A Yes. Such a program would serve to demonstrate the caring, selfless spirit of the City of Detroit and its Employees.
- Q Could others contribute to this program?
- A Yes. Suppliers of various services and others could also contribute. Funds might also be raised by concerned citizens.
- Q How would money be raised to finance projects?
- A The City employs approximately 16,000 people. If each would agree to make a charitable contribution of \$1.00 per month, which would be deducted from their paychecks, we could raise \$200,000 per year.
- Q Would there be any other sources of funds?
- A Yes. Cross International, our managing charity would match every dollar we raise, provided the funds would be used to fund humanitarian efforts in developing countries on Cross approved projects.

Questions & Answers (Continued)

- Q Would Cross International and Bartech assist the Council in program design, promotion and management of the Detroit Challenge?
- A Yes. Both organizations have considerable experience in setting up and managing such programs. In addition, John W. Barfield would be willing to meet with City employees to educate them on the need and importance of the Detroit Challenge.
- Q Why did Bartech choose to work with Cross International?
- A Credibility is very important when working with charitable contributions. We chose Cross International because they work with Pastors, Priests and other approved partners operating social ministries overseas. They are fully accountable to donors for use of funds — respecting their intent in the use of their gifts and providing clear documentation about the work being done. In addition, audited financial reports are provided every year.
- Q How can I help to make this program successful?
- A By making a charitable gift of just \$1.00 per month or \$12.00 per year. Use the attached form to make your contribution. You may also contact your supervisor.

Detroit City Council PRESENTS The Detroit Challenge

A proposal for the development of three humanitarian programs

- International clean and safe drinking water for developing countries
- International food distribution program for developing countries
- Child adoption program for orphans living in Wayne County

Presented to
Detroit City Employees

Presented by
The Detroit City Council

BartechGroup 
HUMANITARIAN PROGRAM

Payroll Deduction Authorization Form

The Detroit Challenge Program is a good idea and I authorize the City of Detroit to deduct \$12.00 per year from my pay check as follows:

- ☐ \$1.00 per month until further notice
☐ \$12.00 deduction at this time.

Signature _____

Date _____

Please detach this form and submit it to your supervisor or mail in:

International Clean & Safe Drinking Water



"...every 15 seconds a child dies as a result of disease related to unsafe drinking water and inadequate sanitation."

Kofi Anan, UN Secretary-General

The cost to build each manually operated well is approximately \$5,000 to \$7,000. Each well will provide enough water for approximately 800 people per day.

International Food Distribution Program



The lack of food results in starvation of thousands of people every day in developing countries.

About 271,000 meals can be shipped for approximately \$11,000. This price includes strong and secure containers to allow for safe and orderly distribution.

Wayne County Adoption Program



In Wayne County there are over 4,000 children in foster care, and of that number there are more than 1000 who don't have parents and are waiting for adoptive homes.

To fund home for these children. It costs approximately \$10,000 for each adoption. The agency must raise \$5,000 and the State of Michigan will provide \$5,000 in matching funds.

The Detroit Challenge

Proposed Project # 1 For City Employees

- (1) International Clean & Safe Drinking Water Program for Developing Countries
- (2) International Food Distribution Program for Developing Countries
- (3) Child Adoption Program for Orphans Living in Wayne County

Presented to
The Detroit City Council



Presented by
John W. Barfield, Program Manager
Bartech Humanitarian Projects

Thursday, June 25, 2009

6-25-09 rec @ table; Refer to ZAD, Fiscal, LAW,
and Human Resources; BB 7-9-09 as line items



The Detroit City Council
2 Woodward Avenue
Detroit, MI 48226

Dear Detroit City Council Members:

Councilwoman Brenda Jones requested that we recommend a humanitarian program for the Detroit City Council and Detroit City employees. She requested that it be modeled after the Bartech Humanitarian Program. It was decided that the program be called The Detroit Challenge and that both Council Members Brenda Jones and Kwame Kenyatta would sponsor the program. Our goal was to create a program that could serve as a national model for city councils and city employees throughout the United States. The three programs that we are recommending are simple, effective and can be implemented and managed at almost no cost to the city and very little cost to city employees.

We are also submitting a second proposal to be considered by the Detroit School Board. This plan asks high school students and teachers to consider making a charitable gift of just \$ 1.00 per year. All of the funds raised would be used to provide adoption services for orphans living in Wayne County and orphans living in developing countries.

We hope that these plans will be promoted and implemented successfully.

Thank you.

Sincerely,

John W. Barfield

John W. Barfield, Program Manager
Bartech Humanitarian Services



The Detroit Challenge

Executive Summary

Detroit City Employees

There are three separate humanitarian programs. One to provide clean drinking water, another to provide food and another that provides funds for adoption services for orphans in Wayne County. Funds for these programs comes from Detroit City employees. These employees would be asked to consider making a charitable gift of just \$1.00 per month. Our managing charity, Cross International has agreed to match all funds raised by City employees as long as these funds are used in developing countries and on humanitarian projects that were approved and supervised by Cross International.

Roles/Responsibilities

The City of Detroit would be responsible for promoting the program. This includes notifying the employees of this program, and requesting that they participate. The City would do this by sending a letter to each employee with a form that employees would sign authorizing that funds be deducted from their paychecks. The money collected would be sent to Cross International with instructions on what the funds would be used for. The city would also name a person to lead the program.

With the support of **Bartech**, **John W. Barfield** would work as a volunteer with that person. One of his responsibilities would be to meet with supervisors, managers and employees to encourage their participation. The City Council would establish a budget for their projects. There would be no administrative charges or fees and every dollar raised would be used to finance the three programs. Bartech Group and Cross International representatives would assist the city in developing these programs.

Cross International is our managing charity. They will be responsible for project development and planning cost. They will send project officers to each potential site, assess the need and feasibility of the project, identify local partners who can be responsible for practical implementation and formulate realistic budgets for each site. Complete details and project proposals for each project will be provided by Cross International in collaboration with organizations implementing projects in the field, to assist in raising needed funds to be matched by Cross.



In addition to providing matching funds for these projects, Cross will take responsibility for oversight of the implementation of these projects by local partners in each

community. Cross will also produce written reports with these partners on the progress and completion of all projects.

All donations received for these projects should be sent to Cross International, who will maintain these funds in restricted accounts for each specific project. Cross will provide full financial reports on the use of these funds. Cross International is a 501 (c) (3) non-profit corporation and is audited annually.

Detroit Public Schools

High school students and teachers of Detroit Public Schools also have a humanitarian initiative. They will be asked to consider contribute \$1.00 each per year. Their funds would be used to provide for adoption of orphaned children in Wayne County and also in developing countries. Schools would compete with each other and the three high schools raising the most money would select a teacher and a student to travel to a developing country to witness how funds are used and to assist in the development of a well or providing some other essential service. Upon the student and teachers return, both would

1. Write a report on their activities and how the experience affected them.
2. Appear before City Council to briefly reflect on their involvement in the initiative.
3. Attend a breakfast or lunch in their honor.



The Detroit City Council The Detroit Challenge Program

Mission

To improve the quality of life; provide health care, clean water, food, education, disease control and other essential services primarily in developing countries.

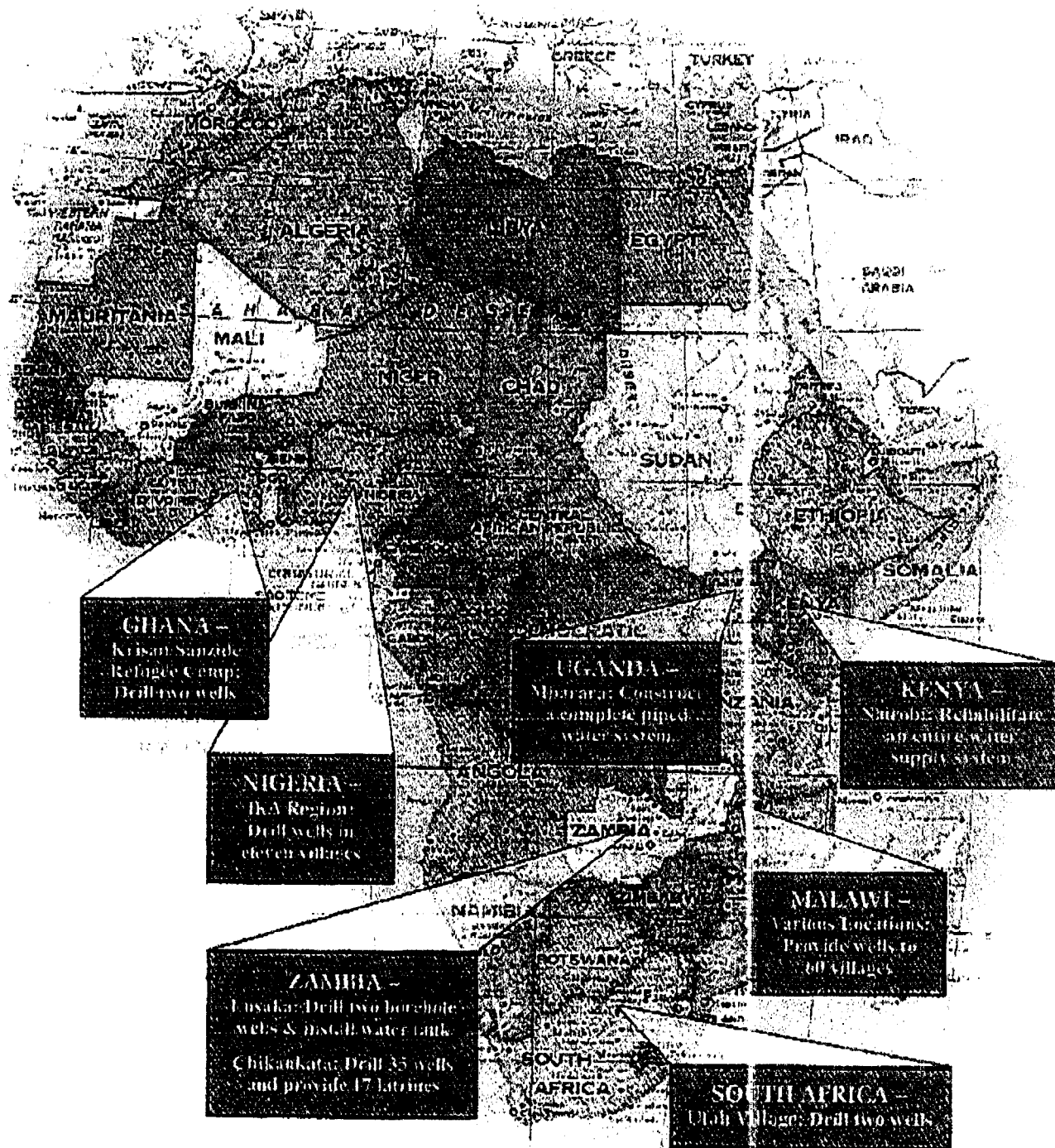
Goals

	# of Pur Water Packets Provided	# of Wells Constructed	# of Meals Provided	# of Adoptions Funded	Total Cost
Year 1	250,000	20	1,000,000	10	\$266,000
Year 2	250,000	20	1,000,000	10	\$266,000
Year 3	250,000	20	1,000,000	10	\$266,000
Year 4	250,000	20	1,000,000	10	\$266,000
Year 5	250,000	20	1,000,000	10	\$266,000
TOTAL	1,250,000	100	5,000,000	50	\$1,330,000

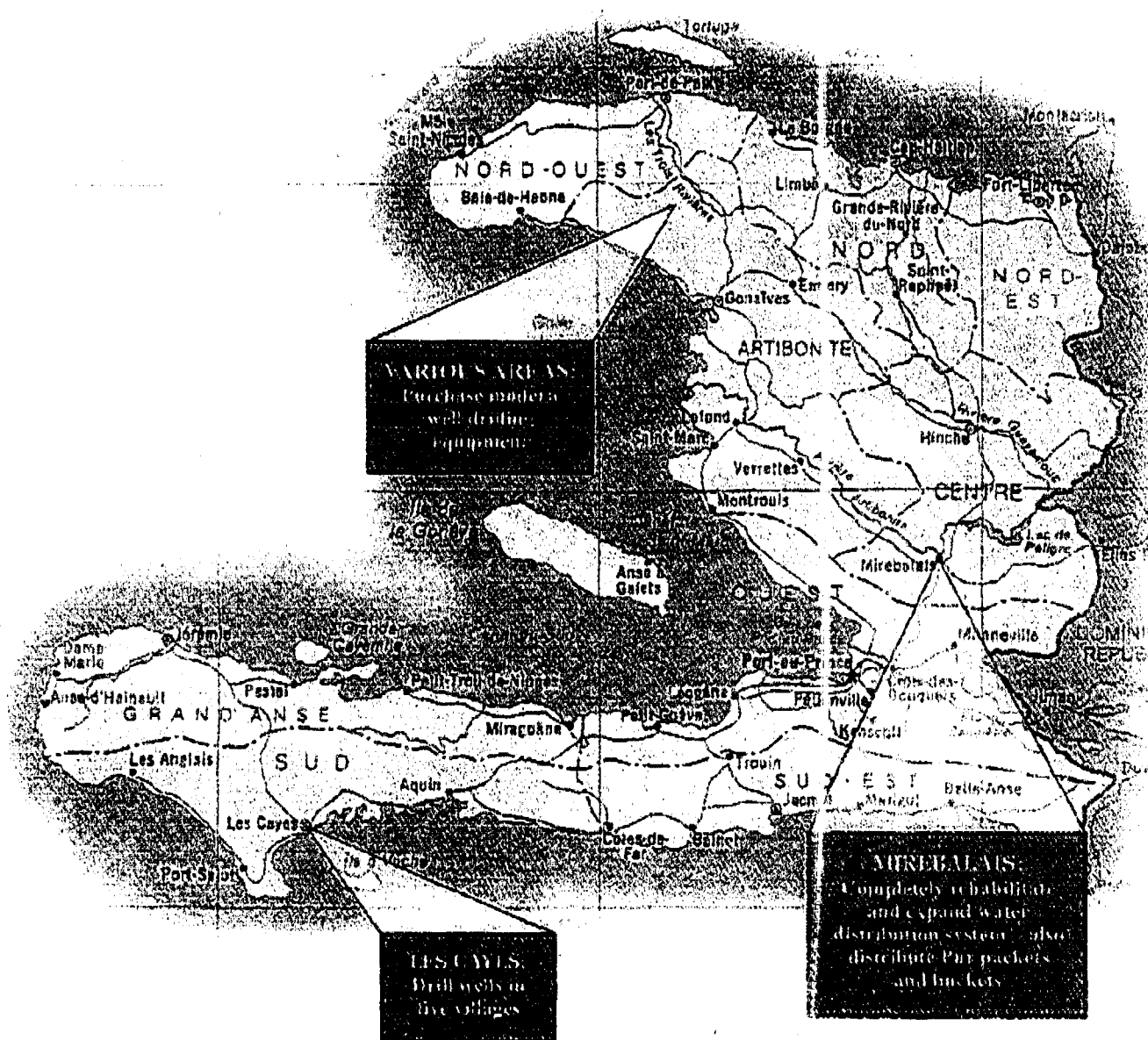
Assumptions

- ◆ That the City's 16,000 employees will support this program by contributing \$1.00 per month, per family and that this amount of \$200,000 per year is matched by Cross International!
- ◆ That the 143,490 high school students and teachers of Detroit Public Schools agree to make a charitable gift of \$1.00 per year to support their two programs

Water Projects In Africa



Water Projects In Haiti





The Bartech Humanitarian Program

The Bartech Humanitarian Program is a simple, but very effective program. We ask each of our employees to consider making a charitable contribution of \$1.25 or whatever they are able to contribute each month and with their permission that amount will be deducted from their checks. The funds are sent to Cross International, our managing charity and used to pay for Bartech designated programs.

Cross International oversees all projects, monitors performance of local partners and contractors, provides financial accounting and auditing, and evaluates and reports on completion and effectiveness of all projects. Cross will utilize its own international project officers or the staff of its partnering organizations. Cross has an experienced project staff with decades of experience in projects of this type.

Bartech has built wells in Nigeria, Malawi, Ghana & Zambia, Africa and Haiti. We have also provided funds for an irrigation system at a prison in Malawi, to enable prisoners to raise crops and live stock. Half of the produce is sold for prison support and the other half is used to provide healthier food for inmates. The goal of our program there is to provide more humane care for prisoners. We also provide funds for medical & dental services for people living off of the city dumps in Puerto Vallarta.

It is our belief that humanitarian projects such as these would bring praise to the Detroit City Council and the City of Detroit, and that other city councils and city employees seeing the results of our humanitarian programs, would implement similar programs.



The Detroit City Council The Detroit Challenge Program

International Clean & Safe Drinking Water

- ◆ The mission of this program is to provide clean & safe drinking water for people living in Africa, Haiti and other developing countries
- ◆ The cost for constructing each manually operated well is approximately \$5,000 - \$7,000
- ◆ Each well will provide enough water for approximately 800 people per day

Note: Cross International, our managing charity will contribute one dollar (\$1.00) for every dollar raised by City Employees, as long as funds are to construct wells in Cross approved locations.

The Detroit Challenge

Clean and Safe Drinking Water Program



"...every 15 seconds a child dies as a result of disease related to unsafe drinking water and inadequate sanitation."

—Kofi Annan, UN Secretary-General

The cost to build each manually operated well is approximately \$5,000 to \$7,000.

Each well will provide enough water for approximately 800 people per day.



When there is no other option, this is where you get your drinking water—even if it kills you.

The Detroit Challenge

Clean and Safe Drinking Water Program

Disease Prevention

The Guinea Worm Disease

One of the many diseases that comes from unsafe drinking water is the guinea worm disease. It is a parasitic worm infection that occurs mainly in remote parts of Africa. Approximately a year after ingestion, the worm larvae have found their way to the small intestine and have grown as long as three feet. A painful, burning blister develops on the skin where the worm emerges over a period of 24 - 72 hours. The process can be slow, painful and disabling.

Economic Impact

The disease carries a heavy economic and social toll. Adults with active Guinea worm disease may not be able to care for themselves or their children and because the emergence often occurs during planting or harvest season, crop loss and attendant financial problems may also prevent children from attending school.





The Detroit City Council The Detroit Challenge Program

International Food Distribution Program

- ◆ The lack of food results in the starvation of thousands of people every day in developing countries. This program can save the lives of many of these people by shipping containers of pre-packaged food
- ◆ Approximately 271,000 meals can be shipped for approximately \$11,000. This price includes strong and secure containers to allow for safe and orderly distribution
- ◆ The goal of this program is to ship a minimum of 2,000,000 pre-packaged meals to developing countries the first year of this program

Note: The cost for shipping 2,000,000 meals is approximately \$22,000. Cross International, our managing charity, will contribute 50% of this cost.

The Detroit Challenge International Food Distribution Program

The International Food Distribution Program for people living in Africa, Haiti and other developing countries:

The lack of food results in the starvation of thousands of people every day in developing countries.

The Detroit Challenge program can help many of these people by shipping containers of packaged foods.

About 271,000 meals can be shipped for approximately \$11,000.

This price includes strong and secure containers to allow for safe and orderly distribution. Cross International would contribute 50% of this cost.





The Detroit City Council The Detroit Challenge Program

Wayne County Adoption Program

- ◆ According to the Michigan Department of Human Services, there were 4,264 children available for adoption in 2007 of which 450 were from Wayne County. These children came into the system because of abuse and neglect. More than 80% of these children are African American.
- ◆ The cost of adoption for each child is approximately \$10,000. The agency must raise \$5,000 of this amount and the State of Michigan provides \$5,000 to fund the adoption of 12 children from Wayne County. Council and City employees contribution \$60,000, State of Michigan matches \$60,000
- ◆ Spaulding for Children is one of the agencies we would recommend giving funds to. Since 1968, Spaulding for Children has found adoptive families for neglected and abused children. Since its beginning, Spaulding has provided adoption services for more than 1500 children

Note: Cross International provides no matching funds for this program.

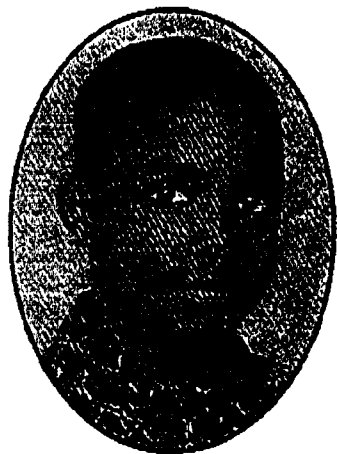
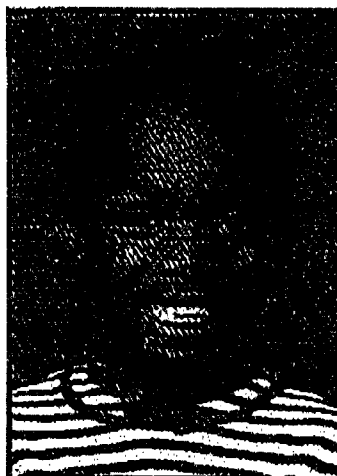
The Detroit Challenge Wayne County Adoption Program

*"Won't you please
help me
find a family?"*

It costs approximately \$10,000 for each adoption. The agency must raise \$5000 and the state of Michigan will provide \$5000 in matching funds.

The children waiting all came into the child welfare system because of abuse and/or neglect and all have had their parental rights terminated. Some will be adopted by relatives, some will be adopted by foster parents, but many will remain in foster care as "legal orphans" without a family to call their own.

Most of the waiting children in Wayne County (more than 80%) are African American, over the age of eight and part of a group of brothers and sisters that should be placed together. It often costs more than \$10,000 to place a child in an adoptive home; however Agencies may receive less than one-half that amount in reimbursements from the State of Michigan. Your donation of \$1.25 monthly will help a waiting child find a permanent family.




Spaulding
for Children



The Detroit Challenge
Detroit Public Schools
Proposed Project # 2 for
Detroit High School Students & Teachers

Humanitarian Programs for
Child Adoption Services in
Wayne County and Developing Countries

The Detroit Challenge

Proposed Project # 2

for

Detroit High School Students & Teachers

Mission

To engage the Detroit High School students in an activity that improves the quality of life for children locally and in developing countries; allowing these students to feel an enhanced sense of pride based on their accomplishments and to provide them with life changing experiences.





Detroit City Council

The Detroit Challenge for Detroit High School Students & Teachers

An important part of a person's education is learning about caring for others. One way to accomplish this is to create a humanitarian program for high students attending Detroit Public Schools, we propose the following:

- ♦ Allow the students and teachers from each high school to compete to raise funds over a three month period. One student and one teacher from the top three fundraising schools would be eligible for a trip to a developing country to witness the construction of a well; distribute food, or serve in other ways. All expenses would be paid with funds raised by the students.
- ♦ The goal for each high school student and teacher would be to contribute \$1.00 per year. There are 143,490 students and if each would contribute \$1.00; \$143,490 would be raised. \$71,745 would be used for adoptions in Wayne County and \$71,745 would be used for adoptions in developing countries.

Note: Funds used for adoptions in Wayne County would be matched by the State of Michigan. Funds used for adoptions in developing countries would be matched by Cross International.

The Detroit Challenge Adoption Program for Developing Countries For Detroit Public Schools



An important part of a person's education is learning to be concerned about others. Dollars raised by Detroit Schools students and teachers will be used to provide for the adoptions of orphans in Wayne County and developing countries. Providing support for both causes will be a life changing experience for Detroit Schools students and teachers.

One aspect of this program will offer up to five students and teachers the opportunity to travel to a developing country to assist in providing essential services, and to see how their contributions are helping to better the lives of these desperate and deserving children. A percentage of the funds raised by students will cover the expenses.

The Detroit Challenge

Adoption Program for Developing Countries

For Detroit Public Schools



it costs just a few dollars per month to provide water, food and shelter for orphans in developing countries. There are approximately 143,000 students attending Detroit Public Schools. If each student and each teacher would make a charitable gift of just 1\$ per year, the Detroit Public School system could raise nearly \$200,000 per year, enough money to provide food, shelter and water for thousands of orphans in developing countries.

50% of the funds raised by students and teachers would be used for adoptions in Wayne County and the remaining 50% would be used to support children in developing countries.



Questions & Answers

- (Q) Why should the City Council endorse and support the Detroit Challenge Program?
- (A) Because it will do much to assist sick, starving and dying people in developing countries.
- (Q) Are there any other reasons?
- (A) Yes. Such a program would serve to demonstrate the caring, selfless spirit of the City of Detroit and its Employees
- (Q) Could others contribute to this program?
- (A) Yes. Suppliers of various services and others could also contribute. Funds might also be raised from concerned citizens.
- (Q) How would money be raised to finance projects?
- (A) The City employs approximately 16,000 people, if each would agree to make a charitable contribution of \$1.00 per month, which would be deducted from their paychecks. We could raise \$200,000 per year.
- (Q) Would there be any other sources of funds?
- (A) Yes. Cross International, our managing charity would match every dollar we raise, provided the funds would be used to fund humanitarian efforts in developing countries on Cross approved projects.
- (Q) Would Cross International and Bartech assist the Council in program design, promotion and management of the Detroit Challenge?
- (A) Yes. Both organizations have considerable experience in setting up and managing such programs. In addition, John W. Barfield would be willing to meet with City employees to educate them on the need and importance of the Detroit Challenge Program.
- (Q) Why did Bartech choose to work with Cross International?
- (A) Credibility is very important when working with charitable contributions. We chose Cross International because they work with Pastors, Priests and other approved partners operating social ministries overseas. They are fully accountable to donors for use of funds-respecting their intent in the use of their gifts and providing clear documentation about the work being done. In addition audited financial reports are provided every year.



John W. Barfield of T.C. AirTech, LLC

John Barfield is the Founder and Chairman Emeritus of The Bartech Group. The son of an Alabama sharecropper, Mr. Barfield dropped out of high school to enlist in the Army, servicing two years in Germany and France. Upon his discharge, he worked as a custodian at the University of Michigan. Several years later, he and his wife Betty, formed the first of many companies. Barfield Cleaning Company, located in Ypsilanti, Michigan. In 1969, he sold this company to International Telephone & Telegraph Company. He formed and sold several additional businesses, including Barfield Building Maintenance Company (sold to Unified Building Maintenance Services, Inc.) and Barfield Manufacturing Company (sold to Masco Tech Industries). In 1977 he incorporated John Barfield & Associates, which later became The Bartech Group.



In 1992, to bring attention to the plight of the hungry and homeless in America, he created Share Products. Profits from SHARE™ brand products were used to provide meals and free nights of safe lodging for homeless Americans.

Throughout his business career Mr. Barfield has been involved with many business and community organizations. He is currently a member of the Board of Directors for Spaulding for Children, and has served on the board of directors for the Salvation Army of Metropolitan Detroit and the Michigan Community Services Commission. He is active in the United Negro College Fund and the Washtenaw United Way. He has received many honors and awards, including the Tree of Life Award, the highest honor of the Jewish National Fund in America; The Laureate Award from Junior Achievement of Southeastern Michigan Business Hall of Fame; The George Romney Award, recognizing achievement in Volunteerism; Northwood University's Outstanding Business Leadership Award; Olivet College's Leadership in Individual and Social Responsibility Award; the Sapphire Award, a high honor created by the State of Michigan and Blue Cross Blue Shield of Michigan to honor a leading volunteer who has made a demonstrable commitment to Michigan youth; and the A.G. Gaston Lifetime Achievement Award from Black Enterprises recognizing his achievement within the African American business community.

Mr. Barfield holds honorary doctorate degrees from Grand Valley State University, Cleary University, and Jackson State University.

Partnership Role

Mr. Barfield spends much of his time raising funds to improve the quality of life, provide health care, clean water, food, education, disease control and other essential needs primarily in developing countries.

James J. Cavnar of Cross International

Jim Cavnar is a founder and president of Pompano Beach, Florida-based Cross International, an inter-denominational Christian relief and development charity founded in January 2001 to help the poorest of the poor worldwide. In five years the agency grew rapidly to become the 83rd largest non-profit in the U.S. according to the Chronicle of Philanthropy.



James Cavnar, President

Cavnar came to Cross with thirty-four years of experience in the start-up and management of non-profit organizations. Cavnar launched Cross International after having served as executive director for eight years at the international relief and development organization Food for the Poor in Deerfield Beach, Florida. In that post, Cavnar was responsible for all departments related to fundraising, information systems, public relations, and personnel. Cavnar had helped build Food for the Poor into the fastest growing major charity in the U.S. by the time he left in late 2000.

During his years with Food for the Poor, Cavnar was also responsible for creating affiliates of the corporation in the Netherlands, Belgium, and Hong Kong which were successful in raising funds in Europe and Asia to aid the poor of the Caribbean.

Before joining Food for the Poor, Cavnar was a founder and director of development for Servant Ministries, an inter-denominational Christian missionary and publishing organization located in Ann Arbor, Michigan. Servant Ministries developed outreaches in six countries; magazine, book, and music publishing companies; popular regional, national, and international conferences; and an international student movement. Cavnar was part of the senior management team for twenty-five years.

Cavnar has traveled widely in the developing world. He has spoken at conferences and seminars throughout the U.S. on religious subjects and on topics of non-profit fundraising and governance.

Cavnar graduated Magna Cum Laude, from the University of Notre Dame in 1967. He and his wife, Betsy, have five adult children and live in Fort Lauderdale, Florida.

Partnership Role

Jim Cavnar is responsible for the accounting and distribution of funds to overseas charities and the collaborative oversight of each water project. He is also responsible for raising matching funds for selected water projects. In addition, he manages periodic reports to inform donors how their money was spent, and the tangible results their contributions made.



Conclusion

We are pleased to have the opportunity to present these ideas to the Detroit City Council. If they are implemented, be assured that Bartech and Cross International will be willing to do everything possible to make these programs successful.

Respectfully,

John W. Barfield, Program Manager
Bartech Humanitarian Projects